

College of Arts & Sciences

HARD MONEY/CONTINUING FUNDS

- There are three sources of hard (continuing) funding:
 - ❖ Education & General Budget: Salaries (Faculty, Staff, GA, Pool Money), and M&O
 - ❖ Student Fee Income
 - ❖ Endowment Income

- ◆ OU Regent's Policy - Tenured and Tenure Track Faculty must have hard funding.
- ◆ The college "sweeps" vacant faculty lines and leave without pay on an annual basis to be used in support of one-time commitments.
- ◆ Faculty funding cannot be reallocated to another position or purpose without prior approval by the Dean.
- ◆ GA funds cannot be moved from the GA Pool without prior approval of the dean.
- ◆ The unit has flexibility with staff funds and the M & O budget. These funds can be used as needed within the department.
- ◆ The deadline for departments to submit requests for student course fees to the dean is March 15. The Student Advisory Committee must be given the opportunity to discuss and vote on the request. If approved by the OU and State Regents, the new fees go into effect the Fall of the following calendar year.
- ◆ Student fee income must be used for the purposes for which it was approved.
- ◆ Endowment income may be used for the purpose(s) listed in the agreement between the donor and the OU Foundation, e.g. salaries, GA stipends, and M & O support.

College of Arts & Sciences

One Time Funding

⇒ **Carry Over Funds**

Carry over funds from the previous fiscal year are distributed to the units from the Budget Office after the new fiscal year begins, typically in November/December.

⇒ **Grant Release Funds**

Units are allowed to use 100% of the amount of faculty and staff salaries released on grants and contracts in support of their needs. The first priority should always be teaching replacement for the faculty member whose time is being released.

⇒ **Summer Session**

Funding for Summer Session comes from the following sources:

- ◆ Summer E&G Budget
- ◆ Summer General Education Budget
- ◆ Summer Online Courses
- ◆ College Instructional Support

⇒ **General Education Funds**

Funding provided annually from the University General Education Budget to support additional General Education courses. Tuition income is generally expected to equal or exceed the additional instructional costs, i.e. the salary and fringe benefits for faculty or GTA's.

<http://casweb.ou.edu/home/administration/forms/forms.html>

⇒ **One-Time Instructional Support Funds**

Funds provided by the College of Arts & Sciences from central University funds or College of Arts & Sciences resources to assist units to open new course sections or expand the size of the existing sections. These funds may be used for faculty and GTA salaries. The general expectation is that the tuition revenue generated by the additional enrollment will equal or exceed the additional salary and fringe benefits of the instructors.

<http://casweb.ou.edu/home/administration/forms/forms.html>

⇒ **Start-Up Funds**

Funds provided in support of new faculty members. The split is 1/3 Unit, 1/3 College and 1/3 Provost.

<http://casweb.ou.edu/home/administration/forms/forms.html>

⇒ **College One-Time Support**

Reimbursement Request Form to be used for commitments from the College for travel support, guest speakers, M & O support, etc.

<http://casweb.ou.edu/home/administration/forms/forms.html>

College of Arts & Sciences

One Time Funding continued

⇒ **Self-support Funds**

Some courses may be eligible to be taught on a self-support basis. These include Physical Education and other activity courses. Currently, 65% of the course gross tuition is returned to the unit offering the course to support the costs of instruction. All self-support courses must be approved by the Provost.

⇒ **On-line Courses**

The college invites proposals for the development of entirely web-delivered courses. Sixty-five percent of the tuition generated is returned to the academic unit to pay the salary of the instructor and/or other purposes.

http://casweb.ou.edu/home/ascs/online_links.html

⇒ **Teaching and Research Support**

The college provides funds on a competitive basis to help faculty with their teaching and research. Junior faculty are encouraged to apply and given guidance in preparing proposals.

<http://casweb.ou.edu/home/faculty/funding/funding.html>

⇒ **Instructional Technology Support**

The college provides funds on a competitive basis for faculty to acquire hardware, software and training so that they can use technology to enhance teaching. Faculty members are encouraged to apply and to participate in a variety of workshops and training sessions to improve their skills. The College of Arts & Sciences Information Technology Committee invites proposals from individual faculty or units for instructional computing needs. A committee of faculty, Information Technology staff and students makes recommendations to the dean.

http://casweb.ou.edu/home/faculty/funding/funding_it.html

⇒ **Travel Matching Support**

The college provides matching funds (typically 1/3 of the cost) to enable faculty to attend professional meetings at which they will present the results of their scholarship. Junior faculty members are encouraged to apply.

<http://casweb.ou.edu/home/faculty/funding/funding.html>

⇒ **Faculty Enrichment Grants**

The College of Arts and Sciences will provide grants of up to \$1,200 for research or teaching related activities either during the academic year or summer. Grant funds may be used for such things as equipment and supplies, travel, library materials, assistance with publication, or other research or teaching needs. These funds may be used to pay research assistants but not for salary support for the faculty member. **Deadlines for the submission of proposals are: September 1, November 1, and March 1.**

<http://casweb.ou.edu/home/faculty/funding/funding.html>

College of Arts & Sciences

One-Time Funding continued

⇒ **Junior Faculty Summer Fellowships**

The college provides \$6,000 in support during the summer that can be used either as salary or research support. The awards are based on a competitive review of applications by a committee of faculty.

<http://casweb.ou.edu/home/administration/forms/forms.html>

⇒ **Annual Donations - Private Money**

Funds received through the President's Associates, the college's phoneathon, Kaleidoscope banquet, etc. may be used to support activities of the unit to which the funds are donated.

⇒ **Sources of Support outside of the College**

Other sources of support for faculty and students include:

⇒ **The Vice President for Research**

◆ **Sponsored Research Incentive (SRI) Funds**

(Rules set by Vice President of Research)

An amount equal to twenty percent of the indirect cost generated by grants and contracts that carry full indirect cost is distributed to the generating budget unit in the proportion of ninety percent to the unit and ten percent to the dean. The amount of indirect costs used to determine each year's distribution is based on the indirect cost generated during the preceding year. Each Unit is required to have a written policy on how the SRI Funds are used.

◆ **Junior Faculty Summer Fellowships**

◆ **Research Council Funding**

◆ **Travel**

⇒ **Education Abroad**

◆ **Fellowships**

◆ **Presidential International Travel**

⇒ **Honors College**

◆ **Undergraduate Research Opportunities Program**

⇒ **The President's Office**

◆ **Dream Courses**

College of Arts & Sciences

One-Time Funding continued

⇒ **The Senior Vice President and Provost**

◆ **Teaching Incentive Program (TIP) Funds (Rules set by Provost)**

The TIP funds are distributed to each academic unit based on the gross tuition revenues generated by that unit during the previous year using a formula established annually by the Provost's office. Ninety percent of the TIP money is awarded to the unit directly; ten percent to the college. Credit has to follow the Instructor.

Usage of TIP Funds

➤ **Priority 1:**

- Adding new sections to closed courses
- Creating new courses to meet student demand
- Enriching large classes with small group discussion sections
- Reducing lower division class sizes

➤ **Priority 2:**

- Acquiring instructional equipment, computers and other teaching aids
- Providing travel support to faculty for instructional development